



The National Code of Conduct must be read in conjunction with all AusDBF policies, procedures and documents.

Applicable to all participants, race officials, volunteers, coaches, clubs, administrators (management) and spectators associated with dragon boating in Australia.

Code of Conduct

1. The Code is a framework that outlines the standards of Conduct and ethical conduct expected of all members and people in an official capacity, providing role-specific principles to guide individual conduct and decision-making.
2. All Dragon Boat Organisations should ensure that the current National Code of Conduct is in use, is easily accessible and understood by all members.

Breaches of this Code

3. Subject to paragraph 4, the AusDBF Conduct and Disciplinary Policy applies to any Alleged Breach (as defined in the Conduct and Disciplinary Policy) of this National Code of Conduct.
4. Conduct that is alleged Prohibited Conduct under the National Integrity Framework will be dealt with in accordance with the National Integrity Framework whether or not it is also prohibited under this National Code of Conduct. Where a provision in this National Code of Conduct is inconsistent with the National Integrity Framework, the National Integrity Framework will apply to the extent of that inconsistency.

General – All Members

- Promote and respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation and ensure that your Club / State / AusDBF promotes a safe and inclusive environment. Provide equal opportunities for all members, coaches and race officials to participate, regardless of their gender, ability or cultural background.
- Promote a safe and inclusive environment in which every person is protected and free from discrimination, harassment and abuse.
- At all times act as a role model for others, displaying high standards of good sporting Conduct.
- Never engage in inappropriate conduct including the use of offensive language, gestures (which could be demeaning to others), drinking or smoking whilst in an official (coaches, race officials, volunteers) capacity or in the presence of junior participants or spectators.
- Adhere to the competition rules and regulations of dragon boating and ensure the principles of fair play, respecting the traditions of dragon boating and ensure the spirit of competition is respected by all participants, coaches, race officials and volunteers.
- Ensure that all members place their wellbeing and enjoyment ahead of their own performance and outcomes
- Apply the Code of Conduct both in person and online, including social media platforms.

Participants

- Respect the decision of coaches and race officials and follow formal processes for disputes.
- Always compete to the best of your abilities.
- Respect the equipment and facilities made available during training and competition.
- Always consider the safety and wellbeing of other participants before performance and results.
- Abide by all Australian Sports Drug Agency (*now known as Sport Integrity Australia*), and World Sports Drug Agency (*WADA*) and regulations relating to anti-doping policies and never engage in match fixing or betting.

Coaches

- Ensure every participant has equal opportunity to participate regardless of age, ability or experience.
- Ensure that all equipment and activities meet safety standards and are appropriate to the age and abilities of every participant.
- Promote the principles of fair play and discourage foul play and/or unsporting behaviour.
- Always consider the safety and wellbeing of participants before performance and results and follow the advice of a physician/medical officer in determining when an injured participant may return to training and competition.
- Maintain respectful and appropriate relationships with every person, especially to participants to whom you owe a duty of care.
- Follow the guidelines and rules set down by your Club / State / AusDBF.
- Call out (and refer to your Club, State Association or AusDBF) all acts of unethical Conduct, whether from participants, race officials, parents or spectators.

Race Officials / Volunteers

- Always ensure the safety and wellbeing of participants above all else.
- Maintain respectful and appropriate relationships with every person, especially with participants.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Avoid situations that may lead to or call into question conflict of interest.
- Avoid engaging in verbal confrontation with participants, coaches, race officials, parents and spectators during competitions

Directors / Committee Members (*Administrators*)

- Protect the safety and wellbeing of members at all times by ensuring that appropriate safeguarding measures and policies are in place, easily accessible and understood by every member, and reviewed regularly.
- Ensure that all members are made aware of their rights and responsibilities under the appropriate legislation including Member Protection Policy, Code of Conduct, Child Safe Policy and Anti-discrimination Policy, and you know the process by which to refer a complaint or breach.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Exercise duty of care, diligence and skill. Ascertain all relevant information and make reasonable enquiries and understand the financial, strategic and other implications of decisions.
- Ensure information gained in the role is only applied to proper purposes and is kept confidential. Note that confidentiality may survive the tenure of the role.
- Avoid the use of the position to seek an undue advantage for self, family members or associates.
- Make decisions in the best interests of your members and dragon boating.
- Create pathways that support members, coaches and race officials to improve their skill development.
- Provide equal opportunities for all members, coaches and race officials to participate, regardless of their gender, ability or cultural background.

Parents and Spectators

- Encourage participants to play by the rules and to show respect to coaches, race officials and other teams at all times.
- Respect the rights and dignity of every person including players, coaches, race officials, parents and spectators; and never engage in conduct that abuses, demeans, provokes or harasses others.
- Understand that sport is designed to be fun and that participating for enjoyment and wellbeing should always come before performance and results.
- Call out and refer to organisation authorities all acts of unethical conduct, whether from players, coaches, officials, parents or spectators.
- Participate in positive cheering that reinforces and encourages participant efforts.